

**NATIONAL SCHOOL DISTRICT  
Minutes of the Regular Meeting  
GOVERNING BOARD**

October 10, 2018  
6:00 PM  
Administrative Center  
1500 "N" Avenue  
National City, CA 91950

**Attendance Taken at 6:07 PM:**

Present:

Ms. Barbara Avalos  
Ms. Maria Betancourt-Castañeda  
Mr. Brian Clapper  
Ms. Maria Dalla  
Ms. Alma Sarmiento

Updated Attendance:

Ms. Barbara Avalos was updated to absent at: 9:00 PM

**1. CALL TO ORDER**

President Betancourt-Castañeda called the meeting to order at 4:02 p.m.

**2. PUBLIC COMMUNICATIONS**

Christina Benson, NCETA, spoke regarding bargaining issues.

**3. ADJOURN TO CLOSED SESSION**

**4. CLOSED SESSION**

Closed Session was held from 4:08 p.m. to 6:00 p.m. and from 9:22 p.m. to 9:50 p.m.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to approve compromise agreement and release of OAH Case No. 2018050565.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to uphold the District's decision on a complaint against a District Employee.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to ratify agreement in PERB Case No. LA-CE-6336-E.

## **5. RETURN TO OPEN SESSION**

## **6. CALL TO ORDER**

President Betancourt-Castañeda called the public meeting to order at 6:07 p.m.

## **7. PLEDGE OF ALLEGIANCE**

Kimball student, Zaryan Crews, led the Pledge of Allegiance.

## **8. ROLL CALL**

Mrs. Jocelyn Gomez took roll call.

## **9. PRESENTATIONS**

### **9.A. Presentation by Kimball School students.**

Kimball students gave a presentation on literary work they have read.

Board Member Avalos presented the students with a certificate, book and bookmark.

### **9.B. Recognize Lourdes Briseño, Kimball School, as the National School District Volunteer of the Month for October 2018.**

Recognized Lourdes Briseño, Kimball School, as the National School District Volunteer of the Month for October 2018.

On behalf of the Governing Board, Maria Dalla presented Ms. Briseño with a framed certificate and logo clock.

### **9.C. Presentation of School Resource Officers.**

Sgt. Chris Sullivan gave a presentation on the School Resources Officers.

### **9.D. Introduce and welcome the new employees.**

Dr. Leticia Hernandez, Assistant Superintendent of Human Resources, introduced and welcomed the new employees.

Board President, Ms. Maria Betancourt-Castañeda, presented each new employee with a District pin.

## **10. PUBLIC COMMUNICATIONS**

None

## **11. AGENDA**

### **11.A. Approve agenda.**

**Motion Passed:** Approve agenda Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

### **12. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS**

**Motion Passed:** Approve Consent Calendar Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

#### **12.A. Minutes**

**12.A.I. Approve the minutes of the Regular Board Meeting held on September 12, 2018.**

**12.A.II. Approve the minutes of the Special Board Meeting held on September 25, 2018.**

#### **12.B. Administration**

**12.B.I. Approve Agreement #CT3543 with the San Diego County Office of Education (SDCOE) for \$750.00 reimbursement to the District for the District Superintendent participation in the San Francisco Technology Tour on October 15 & 16, 2018.**

#### **12.C. Human Resources**

**12.C.I. Ratify/approve recommended actions in personnel activity list.**

**12.C.II. The employee resignations/retirements were accepted by Leticia Hernandez, Assistant Superintendent, Human Resources.**

**12.C.III. Approve Classified Employee of the Year qualifications and nomination criteria for 2018-2019 school year.**

**12.C.IV. Approve Teacher of the Year qualifications and nomination criteria for 2019.**

#### **12.D. Educational Services**

**12.D.I. Adopt Resolution #18-19.18 proclaiming October 22-26, 2018 as Red Ribbon Week in National School District.**

## **12.E. Business Services**

**12.E.I. Ratify/approve purchase orders, contracts and warrants as summarized and detailed in exhibit A.**

## **13. GENERAL FUNCTIONS**

**13.A. Presentation of Report from San Diego County Superintendent of Schools Regarding William's Settlement Findings for 2018 2019 Site Visits.**

Mrs. Beverly Hayes and Mr. Raul Martinez gave a presentation on the William's settlement findings for 2018-2019 site visits.

**13.B. Approve Employment Agreement with Leighangela Brady, Ed.D., Superintendent.**

**Motion Passed:** Approve Employment Agreement with Leighangela Brady, Ed.D., Superintendent Passed with a motion by Ms. Alma Sarmiento and a second by Mr. Brian Clapper.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**13.C. Amend Employment Agreement with Christopher Carson, Assistant Superintendent of Business Services.**

**Motion Passed:** Amend Employment Agreement with Christopher Carson, Assistant Superintendent of Business Services Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**13.D. Amend Employment Agreement with Leticia Hernandez, Ed.D., Assistant Superintendent of Human Resources.**

**Motion Passed:** Amend Employment Agreement with Leticia Hernandez, Ed.D., Assistant Superintendent of Human Resources Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**13.E. Amend Employment Agreement with Sharmila Kraft, Ed.D., Assistant Superintendent of Educational Services.**

**Motion Passed:** Amend Employment Agreement with Sharmila Kraft, Ed.D., Assistant Superintendent of Educational Services Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Barbara Avalos.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

**14. EDUCATIONAL SERVICES**

**14.A. Presentation of the California Assessment of Student Performance and Progress (CAASPP): NSD Student Achievement Report.**

Dr. Sharmila Kraft gave a presentation on the California Assessment of Student Performance and Progress (CAASPP): National School District Student Achievement Report.

**14.B. Approve out of state travel for Dr. Sharmila Kraft to attend the Discovery STEM Women's Leadership Forum: Engaging Girls in STEM in St. Paul, Minnesota on October 15-16, 2018.**

**Motion Passed:** Approve out of state travel for Dr. Sharmila Kraft to attend the Discovery STEM Women's Leadership Forum: Engaging Girls in STEM in St. Paul, Minnesota on October 15-16, 2018 Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

**14.C. Amend Consultant Contract #CT3399 with Specialized Therapy Services for Speech and Language Pathologist Assistant for the 2018-2019.**

**Motion Passed:** Amend Consultant Contract #CT3399 with Specialized Therapy Services for Speech and Language Pathologist Assistant for the 2018-2019 Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Dalla.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

**14.D. Amend Contract #CT3509 with Premier Healthcare Services, San Diego County Office of Education.**

**Motion Passed:** Amend Contract #CT3509 with Premier Healthcare Services, San Diego County Office of Education Passed with a motion by Ms. Barbara Avalos and a second by Mr. Brian Clapper.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.E. Approve #CT3539 for health services to be provided by Premier Healthcare Services for student #3713100 during the 2018-2019 school year.**

**Motion Passed:** Approve #CT3539 for health services to be provided by Premier Healthcare Services for student #3713100 during the 2018-2019 school year Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.F. Amend #CT3487 for student #3431120668 for Individual Service Agreement with Premier Healthcare Services to provide health services for the 2018-2019 school year.**

**Motion Passed:** Amend #CT3487 for student #3431120668 for Individual Service Agreement with Premier Healthcare Services to provide health services for the 2018-2019 school year Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.G. Approve two days per week of Licensed Vocational Nurse (LVN) health care service for students with chronic disorders.**

**Motion Passed:** Following discussion, approve two days per week of Licensed Vocational Nurse (LVN) health care service for students with chronic disorders Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.H. Approve Contract #CT3526 with the San Diego Guild of Puppetry to provide a puppet theater residency for Palmer Way School students.**

**Motion Passed:** Following discussion, approve Contract #CT3526 with the San Diego

Guild of Puppetry to provide a puppet theater residency for Palmer Way School students  
Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.I. Approve Contract #CT3527 with Mad Science of San Diego for a Drug Free Assembly/Performance at Ira Harbison School.**

**Motion Passed:** Approve Contract #CT3527 with Mad Science of San Diego for a Drug Free Assembly/Performance at Ira Harbison School Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.J. Approve Consultant Contract #CT3533 with Becky Walker to provide dance lessons for all sixth grade students at Palmer Way School.**

**Motion Passed:** Following discussion, approve Consultant Contract #CT3533 with Becky Walker to provide dance lessons for all sixth grade students at Palmer Way School Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.K. Approve Consultant Contract #CT3534 with San Diego County Office of Education (SDCOE) for "librarian of record" services.**

**Motion Passed:** Approve Consultant Contract #CT3534 with San Diego County Office of Education (SDCOE) for "librarian of record" services Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.L. Approve Contract #CT3535 with K-12 Alliance at WestEd to provide professional development on the Next Generation Science Standards engineering standards for National School District.**

**Motion Passed:** Approve Contract #CT3535 with K-12 Alliance at WestEd to provide

professional development on the Next Generation Science Standards engineering standards for National School District Passed with a motion by Mr. Brian Clapper and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.M. Approve Contract #CT3538 with UCSD-CREATE for academic math language professional development for NSD teachers.**

**Motion Passed:** Approve Contract #CT3538 with UCSD-CREATE for academic math language professional development for NSD teachers Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.N. Approve Contract #CT3541 with Catalina Maynard for professional development and consultation on visual and performing arts for NSD after school programs.**

**Motion Passed:** Following discussion, approve Contract #CT3541 with Catalina Maynard for professional development and consultation on visual and performing arts for NSD after school programs passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**15. HUMAN RESOURCES**

**15.A. Approve the negotiated agreement for 2018-2021 school years between the National City Elementary Teachers Association (NCETA) and the Governing Board of National School District.**

**Motion Passed:** Approve the negotiated agreement for 2018-2021 school years between the National City Elementary Teachers Association (NCETA) and the Governing Board of National School District Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla



Yes Ms. Alma Sarmiento

**15.B. Approve the negotiated agreement for the 2018-2021, school years between the California School Employees Association (CSEA) and its National Chapter 206 and the National School District.**

**Motion Passed:** Motion to postpone 15.B. for a future meeting passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**15.C. Approve a four percent (4%) increase on the current salary schedule for confidential, management and supervisory personnel effective October 1, 2018 and a 2% increase for the 2019-2020 school year effective July 1, 2019.**

**Motion Passed:** Approve a four percent (4%) increase on the current salary schedule for confidential, management and supervisory personnel effective October 1, 2018 and a 2% increase for the 2019-2020 school year effective July 1, 2019 Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**16. BUSINESS SERVICES**

**16.A. Approve Contract #CT3542 with BCK Programs, LLC for Sustainability Consulting Services.**

**Motion Passed:** Following discussion, approve Contract #CT3542 with BCK Programs, LLC for Sustainability Consulting Services Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**16.B. Accept gifts.**

**Motion Passed:** Accept gifts Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

At 9:00 p.m., Board President, Maria Betancourt-Castañeda called the meeting to a recess.

At 9:09 p.m., Board President, Maria Betancourt-Castañeda reconvened the public meeting.

## **17. BOARD WORKSHOP**

### **17.A. Review and discuss suggested revisions and updates to Board Policies and Administrative Regulations.**

Due to the high quantity of policies to review, Board members conducted a workshop to discuss suggestions in more detail. Policy updates discussed in this workshop will be brought forward at a subsequent Board meeting as consideration for adoption. BP 0100 Philosophy was pulled for further edits and a second first reading.

## **18. BOARD/CABINET COMMUNICATIONS**

Mr. Brian Clapper shared that he enjoyed his Rancho de la Nación and Educational Services Department visits.

Dr. Leticia Hernandez welcomed the new employees.

Mr. Christopher Carson shared that Mr. Raul Martinez will be retiring in early 2019.

Dr. Sharmila Kraft thanked and congratulated the Educational Services Department for their hard work.

Dr. Leighangela Brady thanked the Educational Services and Human Resources Departments for their work on Professional Growth Day.

President Maria Betancourt-Castañeda welcomed students back from Fall Break. She praised the student presentation, congratulated the Volunteer of the Month, and welcomed the new employees.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to approve compromise agreement and release of OAH Case No. 2018050565.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to uphold the District's decision on a complaint against a District Employee.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to ratify agreement in PERB Case No. LA-CE-6336-E.

## **19. ADJOURNMENT**

The meeting was adjourned to closed session at 9:22 p.m.

The meeting was adjourned at 9:50 p.m.

---

Clerk of the Governing Board

---

Secretary to the Governing Board