



## **SPECIAL MEETING OF THE GOVERNING BOARD**

Written notice is hereby given, in accordance with Education Code Section 35144 and Government Code Section 54957.6, that a special meeting of the Governing Board of the National School District will be held as follows:

The public may view the meeting by accessing the following link:

<https://meet.google.com/rgy-efhn-dti>

To listen to the meeting, please call +1 240-745-6485 and enter the access code PIN: 237 729 300#

National School District employees can also use the live stream link to view the meeting:

<http://stream.meet.google.com/stream/aef6d9ef-ffff-4952-8ce6-a003004d6459>

Monday, June 22, 2020

Open Session – 9:30 a.m.

## **NOTICE**

This meeting will be conducted in accordance with Governor Newsom's Executive Order 28-20 relating to the COVID-19 pandemic. Due to applicable Public Health Orders issued by the County Health Officer, the National School District will not be open to the public.

## **AGENDA**

If you wish to speak to the Governing Board, comments will be accepted in writing only. You may submit your comment at [vcenesa@nsd.us](mailto:vcenesa@nsd.us) no later than 12:00 p.m. Sunday, June 21, 2020. All timely received comments will be read to the Governing Board by the Recording Secretary at the time the Board President calls the item. Comments are not to exceed three (3) minutes (Approx. 450 words). If you have special needs because of a disability and have difficulty submitting comments via email, please contact the Superintendent's office by 12:00 p.m. Sunday, June 21, 2020 at (619) 336-7701.

### **NATIONAL SCHOOL DISTRICT**

1500 'N' Avenue • National City, CA 91950 • (619) 336-7500 • Fax (619) 336-7505 • <http://nsd.us>

*Creating Successful Learners... Now*

## 1. CALL TO ORDER

## 2. PLEDGE OF ALLEGIANCE

## 3. ROLL CALL

## 4. PUBLIC COMMUNICATIONS

Barbara Avalos,  
Board President

Public communication provides the community with an opportunity to address the Board regarding an item on the agenda or other topic. The following notice was given at posting of this agenda: "If you wish to speak to the Board, comments will be accepted in writing only. You may submit your comment to vcesena@nsd.us no later than 12:00 p.m. Sunday, June 21, 2020. All timely received comments will be read to the Governing Board by the Recording Secretary at the time the Board President calls the item. Comments are not to exceed three (3) minutes (Approx. 450 words). If you have special needs because of a disability and have difficulty submitting comments via email, please contact the Superintendent's office by 12:00 p.m. Sunday, June 21, 2020 at (619) 336-7701." No Board action can be taken.

## 5. HUMAN RESOURCES

**5.1.** Adopt revised tentative 2020-2021 school year work calendar and Memorandum of Understanding with the National City Elementary Teachers Association and the Memorandum of Understanding with the California School Employees Association and its Chapter 206.

Dr. Leticia Hernandez,  
Assistant  
Superintendent, Human  
Resources

## 6. ADJOURNMENT



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Barbara Avalos, Board President

Agenda Item: **1. CALL TO ORDER**

Agenda Item: **2. PLEDGE OF ALLEGIANCE**

Agenda Item: **3. ROLL CALL**

Quick Summary /  
Abstract: Board:  
Ms. Barbara Avalos  
Ms. Maria Betancourt-Castañeda  
Mr. Brian Clapper  
Ms. Maria Dalla  
Ms. Alma Sarmiento

Staff:  
Dr. Leighangela Brady, Superintendent-Administration  
Dr. Lis Johnson, Interim Assistant Superintendent-Business Services  
Dr. Leticia Hernandez, Assistant Superintendent-Human Resources  
Dr. Sharmila Kraft, Assistant Superintendent-Educational Services

Agenda Item: **4. PUBLIC COMMUNICATIONS**

Speaker: Barbara Avalos, Board President

Quick Summary /  
Abstract: Public communication provides the community with an opportunity to address the Board regarding an item on the agenda or other topic. The following notice was given at posting of this agenda: "If you wish to speak to the Board, comments will be accepted in writing only. You may submit your comment to vcesena@nsd.us no later than 12:00 p.m. Sunday, June 21, 2020. All timely received comments will be read to the Governing Board by the Recording Secretary at the time the Board President calls the item. Comments are not to exceed three (3) minutes (Approx. 450 words). If you have special needs because of a disability and have difficulty submitting comments via email, please contact the Superintendent's office by 12:00 p.m. Sunday, June 21, 2020 at (619) 336-7701." No Board action can be taken.

Agenda Item: **5. HUMAN RESOURCES**

Agenda Item: **5.1. Adopt revised tentative 2020-2021 school year work calendar and Memorandum of Understanding with the National City Elementary Teachers Association and the Memorandum of Understanding with the California School Employees Association and its Chapter 206.**

Speaker: Dr. Leticia Hernandez, Assistant Superintendent, Human Resources

Quick Summary / Abstract: The District annually negotiates or asks for input on the school year work calendar pursuant to the collective bargaining agreements between the Governing Board of National School District and California School Employees Association (CSEA), Chapter 206 and National City Elementary Teachers Association (NCETA).

Due to the coronavirus (COVID-19) pandemic, the District and National City Elementary Teachers Association came to agreement and signed a Memorandum of Understanding (MOU) regarding the calendar for the 2020-21 school year. The MOU outlines an adjustment to the 2020-21 school year calendar, with a student start date of August 24 and an end date of June 9th. The MOU also states that employees will remain on a twelve-month cycle commencing in July 2020.

California School Employees Association and its Chapter 206 also met with the District and came to agreement and signed a Memorandum of Understanding (MOU) regarding the calendar for the 2020-21 school year.

CSEA reached a tentative agreement on June 9, 2020 and NCETA reached a tentative agreement on June 9, 2020 with the District.

Recommended Motion: Approve revised tentative 2020-21 school work year calendar and Memorandums of Understanding and Memorandum of Understanding with the National City Elementary Teachers Association and the Memorandum of Understanding with the California School Employees Association and its Chapter 206.

Attachments:  
Tentative 2020-2021 calendar  
NCETA MOU  
CSEA MOU

**National School District**  
**School Work Calendar**  
**2020-2021**  
 Pending Board Approval

**DRAFT**

**2020**

July						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July 2 Admin Assistant & Office Tech Return for 1 Day

July 3 Holiday Independence Day

July 30 All Classified Employees Return for 1 Day (10-Month, 11-Month and CNS)

**2021**

January						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jan. 1 Holiday New Year's Day

Jan. 4 Classified and Certificated Staff Return/Professional Growth Day (Non-Student and Non-CNS Day)

Jan. 5 Students Return and CNS Return

Jan. 18 Holiday MLK Jr. Day

August						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 12 Admin Assistant & Office Tech Return

August 19 Certificated Staff Return

August 20 All Classified Staff Return (10-Month, 11-Month and CNS)

August 24 Students Return

February						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Feb. 12 Holiday Presidents' Day

Feb. 15 Holiday Presidents' Day

September						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sept. 7 Holiday Labor Day

March						
	1	2	3	4	5	
7	8	9	10	11	12	
14	15	16	17	18	19	
21	22	23	24	25	26	
28	29	30	31			

March 5, 8, 9, 10, 12 Parent Teacher Conferences

March 29-April 2 Spring Break

October						
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Oct. 9, 12, 13, 14, 16 Parent Teacher Conferences

April						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April 5 Certificated and Classified Staff Return/Professional Growth Day (Non-Student and Non-CNS-Day)

April 6 Students Return and CNS Return

November						
	2	3	4	5	6	
9	10		12	13		
16	17	18	19	20		
30						

Nov. 11 Holiday Veterans Day

Nov. 23 Holiday Cesar Chavez Day

Nov. 24 Holiday Friday Before Easter

Nov. 25 Holiday Admission Day

Nov. 26 Holiday Thanksgiving Day

Nov. 27 Holiday Friday Following Thanksgiving Day

May						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 31 Holiday Memorial Day

December						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Dec. 21 - Jan. 1 Winter Break

Dec. 24 Holiday Christmas Eve Day

Dec. 25 Holiday Christmas Day

Dec. 31 Holiday New Year's Eve Day

June						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

June 3 No Minimum Day

June 9 Last Day for Students & Certificated Staff and 10-month Employees (Minimum Day)

June 16 Last day Admin Assistants & Office Tech

**Final Calendar Verified:**

NCETA: Irma Sanchez- June 20, 2020

CSEA: Mona Ribada- June 20, 2020

District: Leticia Hernandez- June 20, 2020

Board Approval Date: \_\_\_\_\_

No Minimum Day
Admin Assistants and Office Tech
Holidays
Staff Return
Students Return/Last Day
Break
Parent Teacher Conferences

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
NATIONAL SCHOOL DISTRICT  
AND  
NATIONAL CITY ELEMENTARY TEACHERS  
ASSOCIATION REGARDING THE 2020-2021 SCHOOL YEAR  
CALENDAR

June 9, 2020

This Memorandum of Understanding is agreed between the National School District ("District") and the National City Educators Association ("NCETA"), collectively referred to hereinafter as "the parties," concerning the District's response to the coronavirus (COVID-19), pandemic and continued safety concerns regarding the start of the 2020-2021 school year.

1. The parties have mutually agreed to negotiate a later start date for the 2020-2021 school year, and to adjust the calendar as set forth in the revised 2020-2021 staff and student calendars, attached herein as Appendix A.
2. The parties agree the school year shall be closely aligned with SUHSD, as discussed in Article 6.1.e of the current collective bargaining agreement; however, the parties also understand challenges and considerations regarding safely reopening schools and providing meaningful instruction via distance learning are different for elementary students and secondary students. As such, the parties may deviate from aligning with SUHSD's calendar for the 20-21 school year.
3. The parties agree the District shall continue to issue pay warrants for the 2020-2021 school year on a 12 month cycle, commencing July 2020 and continuing through June 2021. Any employee not working the entire work year will be required to repay any advanced salary compensation and benefits if applicable.
4. The parties acknowledge unit members may have previously scheduled plans based upon the prior agreed to and adopted 2020-2021 calendar.

Unit members who provide documentation of personal plans made between the period of February 12, 2020 (Board approval of 2020-2021 calendar) and the date this agreement is executed, and are unable to reschedule without suffering personal hardship may use accrued leave or unpaid leave as necessary.

A unit member may request to make up missed work days in lieu of utilizing accrued or uncompensated leave. Permission to make up missed work days shall be determined by the Assistant Superintendent of Human Resources or designee. The unit member will be required to submit a written plan for makeup

days and work to be completed which shall be approved by the Assistant Superintendent of Human Resources or designee.

5. NCETA and the District reserve the right to negotiate any additional impacts of COVID 19 on the 2020-2021 school year that are within the scope of representation.
6. The terms and conditions set forth in this MOU shall be subject to the terms of Article 12, Grievance Procedure, as outlined in the parties collective bargaining agreement.
7. It is agreed and understood that this agreement is subject to approval by NCETA and the NSD Board of Education.
8. This MOU shall expire on June 30, 2021.

Leticia Hernandez (Signed Electronically)  
**NATIONAL SCHOOL DISTRICT**

June 9, 2020 9:14 a.m.  
**DATED**

Irma Sanchez (Signed Electronically)  
**NATIONAL CITY ELEMENTARY TEACHERS ASSOCIATION**

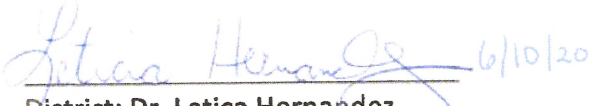
June 9, 2020 9:14 a.m.  
**DATED**

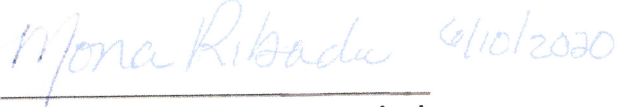
Memorandum of Understanding  
Between  
California School Employees Association  
and its  
National Chapter #206(CSEA)  
And  
National School District

June 9, 2020

This Memorandum of Understanding (hereinafter, "MOU") is entered into by and between the National School District (hereinafter, "District") and the California School Employees Association, and its National Chapter #206 (hereinafter, "CSEA") for the 2020-2021 school year Classified calendar.

The District and CSEA agree to the attached 2020-2021 work calendar.

 6/10/20  
District: Dr. Letica Hernandez  
Assistant Superintendent, Human Resources

 6/10/2020  
CSEA President #206: Mona Ribada

  
CSEA: LRR: Alfredo Alvarez

Board Approval: \_\_\_\_\_



Agenda Item: **6. ADJOURNMENT**