



Governing Board Agenda

February 26, 2020

Welcome

Welcome to the meeting of the National School District Governing Board. Your interest in our school district proceedings is appreciated.

Our Governance Team

Our community elects five Board members who serve four-year terms. The Board members are responsible for the overall operation of the school district. Among its duties, the Board adopts an annual budget, approves all expenditures, establishes policies and regulations, authorizes employment of all personnel, approves curriculum and textbooks, and appoints the Superintendent. The Superintendent serves as the secretary to the Governing Board.

Barbara Avalos, President

Ms. Avalos was first elected to the Governing Board in November 2008 and her present term expires December 2020.

Maria Betancourt-Castañeda, Member

Ms. Betancourt-Castañeda was first elected to the Governing Board in November 2014 and her present term expires December 2022.

Leighangela Brady, Secretary

Dr. Brady was first appointed as Superintendent in August 2016.

Brian Clapper, Clerk

Mr. Clapper was first elected to the Governing Board in November 2012 and his present term expires December 2020.

Maria Dalla, Member

Ms. Dalla was first elected to the Governing Board in November 2014 and her present term expires December 2022.

Alma Sarmiento, Member

Ms. Sarmiento was first elected to the Governing Board in November 1992 and her present term expires December 2022.

This meeting may be recorded

In accordance with Board Policy, audiotapes of Board meetings are available for review for 30 days following the meeting. Please contact the Superintendent's Office at 619-336-7705 if you wish to listen to the recording.

From time-to-time writings that are public records, which are related to open session items on an agenda for a regular meeting, may be distributed to school board members after the posting of the agenda. Whenever this occurs, such writings will be available for public inspection in the office of the Superintendent located at 1500 N Avenue, National City, California, 91950.

Speaking to the Board

If you wish to speak to the Board, please fill out a “Request for Oral Communications” card located on the table at the entrance to the Board Room and give it to the Recording Secretary. Board policy and state law stipulate that no oral presentation shall include charges or complaints against any employee of the District, including the Superintendent, regardless of whether or not the employee is identified by name or by another reference which tends to identify. California law requires that all charges or complaints against employees be addressed in Closed Session unless the employee requests a public hearing. All such charges or complaints therefore must be submitted to the Board under the provision of the District’s policy. At the appropriate time, the Board President will invite speakers to approach the podium. Please use the microphone and state your name and address. This information is necessary in order to maintain accurate records of the meeting. Speakers are requested to limit their remarks to three minutes.

Compliance with Americans with Disabilities Act

The National School District, in compliance with the Americans with Disabilities Act (ADA), requests individuals who may need special accommodation to access, attend, and/or participate in Board meetings to contact the Superintendent’s Office at 619-336-7705 at least 48 hours in advance of the meeting for information on such accommodation.

Translation Services

Members of the public who require translation services in order to participate in the meeting should contact the Superintendent’s Office at 619-336-7705 at least 48 hours in advance of the meeting for information on such services.

Equal Opportunity Employer

The National School District is committed to providing equal educational, contracting, and employment opportunity to all in strict compliance with all applicable State and Federal laws and regulations. The District official who monitors compliance is the Assistant Superintendent--Human Resources, 1500 N Avenue, National City, California, 91950, phone 619-336-7722. Individuals who believe they have been a victim of unlawful discrimination in employment, contracting, or in an educational program may file a formal complaint with the District’s Human Resources Office.



**NATIONAL
SCHOOL DISTRICT**

CORE VALUES



We Believe...
Children first.
Relationships matter.
Whatever it takes!



VISION

Our Promise...
Exceptionally Prepared Learners;
Innovative and Compassionate World Citizens



MISSION

Creating Successful Learners... Now.
Each student in the National School District receives an exemplary, world-class education in a safe and nurturing environment. By collaborating with educators, staff, parents and our diverse community, all students attain the skills essential to succeed and thrive in a competitive, global society.



REGULAR MEETING OF THE GOVERNING BOARD

Administrative Center
1500 "N" Avenue
National City, CA 91950

Wednesday, February 26, 2020

Closed Session -- 4:30 p.m.

Open Session -- 6:00 p.m.

AGENDA

If you wish to speak to the Board, please fill out a *Request to Speak* card located on the table at the entrance to the Board Room.

NATIONAL SCHOOL DISTRICT

1500 'N' Avenue • National City, CA 91950 • (619) 336-7500 • Fax (619) 336-7505 • <http://nsd.us>

Creating Successful Learners... Now

1. CALL TO ORDER

2. PUBLIC COMMUNICATIONS

Barbara Avalos,
Board President

Public communication provides the community with an opportunity to address the Board regarding an item on the agenda or other topic. Anyone wishing to address the Board can submit a "Request for Oral Communications" card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. A member of the public who wishes to address the Board on any such matter(s) is limited to three (3) minutes for one matter up to a maximum of five (5) minutes for all matters. There shall be a limit of twenty (20) minutes for any one matter. Any time limits may be waived by a majority vote of the Board. No Board action can be taken.

3. ADJOURN TO CLOSED SESSION

4. CLOSED SESSION- 4:30 p.m.

Closed session in accordance with Government Code Section 54957:
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Closed session in accordance with Government Code Section 54957.6:
CONFERENCE WITH LABOR NEGOTIATOR
Agency negotiator: Leticia Hernandez
Employee organizations: California School Employees Association
National City Elementary Teachers Association

5. RETURN TO OPEN SESSION

6. CALL TO ORDER

7. PLEDGE OF ALLEGIANCE

8. ROLL CALL

9. PRESENTATIONS

9.A. Presentation by Palmer Way School students.

Alfonso Denegri,
Principal, Palmer Way
School & Maria
Betancourt Castañeda,
Board Member

9.B. Recognize Ms. Loreta Cayas, Palmer Way School, as an Exceptional National School District Volunteer.

Alfonso Denegri,
Principal, Palmer Way
School & Brian
Clapper, Board Clerk

9.C. Introduce and welcome the new employees.

Leticia Hernandez,
Assistant
Superintendent,
Human Resources

10. PUBLIC COMMUNICATIONS

Barbara Avalos,
Board President

Public communication provides the community with an opportunity to address the Board regarding an item on the agenda or other topic. Anyone wishing to address the Board can submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. A member of the public who wishes to address the Board on any such matter(s) is limited to three (3) minutes for one matter up to a maximum of five (5) minutes for all matters. There shall be a limit of twenty (20) minutes for any one matter. Any time limits may be waived by a majority vote of the Board. No Board action can be taken.

11. AGENDA

11.A. Accept agenda.

Barbara Avalos,
Board President

12. APPROVE CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

Barbara Avalos,
Board President

All items listed under the Consent Calendar are considered routine and will be acted upon in one action by the Board. It is understood that the Superintendent has recommended approval for these items. There will be no discussion prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar. All items approved by the Board will be deemed as considered in full and adopted as recommended.

12.A. Administration- None

Leighangela Brady,
Superintendent

12.B. Human Resources

12. B.I. Ratify/approve recommended actions in personnel activity list.

Leticia Hernandez,
Assistant
Superintendent,
Human Resources

12. B.II. Accept the employee resignations/retirements.

Leticia Hernandez,
Assistant
Superintendent,
Human Resources

12.C. Educational Services- None

Sharmila Kraft,
Assistant
Superintendent,
Educational Services

12.D. Business Services- None

Christopher Carson,
Assistant
Superintendent,
Business Services

13. GENERAL FUNCTIONS

13.A. Adopt Resolution #19-20.18 Commit to Sustainable and Health Related Best Practices.

Leighangela Brady,
Superintendent

13.B. Approve the minutes of the Regular Board Meeting held on February 12, 2020.

Leighangela Brady,
Superintendent

13.C. Cast vote for 2020 California School Boards Association (CSBA) Delegate Assembly election.

Leighangela Brady,
Superintendent

13.D. Adjust monthly stipend for Governing Board Members.

Leighangela Brady,
Superintendent

14. POLICIES, REGULATIONS, BYLAWS

14.A. First reading of Board Policies and Administrative Regulations suggested updates.

Leighangela Brady,
Superintendent

15. EDUCATIONAL SERVICES

15.A. National School District School Counselor's Program presentation.

Sharmila Kraft,
Assistant
Superintendent,
Educational Services

15.B. Approve #CT3712 with Rackspace to provide data hosting/reporting services and support for the National School District from March 2020 through February 2022.

Sharmila Kraft,
Assistant
Superintendent,
Educational Services

16. HUMAN RESOURCES

16.A. Approve Clear Administrative Services Credential Program Agreement #CT3714 between the Trustees of the California State University on behalf of San Diego State University ("University") and National School District to Clear Administrative Services Credential.

Leticia Hernandez,
Assistant
Superintendent,
Human Resources

17. BUSINESS SERVICES- None

18. BOARD WORKSHOP

19. BOARD/CABINET COMMUNICATIONS

20. ADJOURNMENT

Agenda Item: **1. CALL TO ORDER**

Agenda Item: **2. PUBLIC COMMUNICATIONS**

Speaker: Barbara Avalos, Board President

Quick Summary / Abstract: Public communication provides the community with an opportunity to address the Board regarding an item on the agenda or other topic. Anyone wishing to address the Board can submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. A member of the public who wishes to address the Board on any such matter(s) is limited to three (3) minutes for one matter up to a maximum of five (5) minutes for all matters. There shall be a limit of twenty (20) minutes for any one matter. Any time limits may be waived by a majority vote of the Board. No Board action can be taken.

Agenda Item: **3. ADJOURN TO CLOSED SESSION**

Agenda Item: **4. CLOSED SESSION- 4:30 p.m.**

Quick Summary / Abstract: Closed session in accordance with Government Code Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Closed session in accordance with Government Code Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR

Agency negotiator: Leticia Hernandez

Employee organizations: California School Employees Association

National City Elementary Teachers Association

Agenda Item: **5. RETURN TO OPEN SESSION**

Agenda Item: **6. CALL TO ORDER**

Agenda Item: **7. PLEDGE OF ALLEGIANCE**

Agenda Item: **8. ROLL CALL**

Quick Summary / Abstract: Board:
Ms. Barbara Avalos
Ms. Maria Betancourt-Castañeda
Mr. Brian Clapper
Ms. Maria Dalla
Ms. Alma Sarmiento

Staff:

Dr. Leighangela Brady, Superintendent-Administration

Mr. Christopher Carson, Assistant Superintendent-Business Services

Dr. Leticia Hernandez, Assistant Superintendent-Human Resources

Dr. Sharmila Kraft, Assistant Superintendent-Educational Services

Agenda Item: **9. PRESENTATIONS**

Agenda Item: **9.A. Presentation by Palmer Way School students.**

Speaker: Alfonso Denegri, Principal, Palmer Way School & Maria Betancourt Castañeda,
Board Member

Quick Summary /
Abstract: Fifth grade students at Palmer Way School will present what they have learned through the San Diego Guild of Puppetry. They will then introduce the Molly Lou Melon project where a few second grade students will perform scripts on how to deal with a bully using Bunraku style puppets made from recycled materials.

The San Diego Guild of Puppetry provides Palmer Way second grade, fifth grade and the newcomer classes with puppeteering lessons. During these lessons, students not only learn about how to make and utilize puppets, but are also taught public speaking, script writing and acting.

San Diego Guild of Puppetry also emphasizes Palmer Way's focus on Global Goal #12, Responsible Consumption and Production, by reusing products to make the puppets.

Agenda Item: **9.B. Recognize Ms. Loreta Cayas, Palmer Way School, as an Exceptional National School District Volunteer.**

Speaker: Alfonso Denegri, Principal, Palmer Way School & Brian Clapper, Board Clerk

Quick Summary / Abstract: Palmer Way School is pleased to recognize Ms. Loreta Cayas as an Exceptional Volunteer. Ms. Cayas has been an active participant in the Palmer Way community since her daughter started kindergarten last year. Ms. Cayas is hardworking, supportive, and friendly. She volunteers daily and has become an active member of the Parent Teacher Association (PTA), School Site Council (SSC), and English Learners Advisory Committee (ELAC). Not only is she willing to step in and help with any school initiative, she also connects with families in Tagalog. Ms. Cayas has a can do attitude. She has established herself as a pillar with families, teachers, and the Palmer Way community. We are honored to celebrate Ms. Cayas' contributions to Palmer Way and the National School District.

Agenda Item: **9.C. Introduce and welcome the new employees.**

Speaker: Leticia Hernandez, Assistant Superintendent, Human Resources

Quick Summary / None

Abstract:

Agenda Item: **10. PUBLIC COMMUNICATIONS**

Speaker: Barbara Avalos, Board President

Quick Summary / Abstract: Public communication provides the community with an opportunity to address the Board regarding an item on the agenda or other topic. Anyone wishing to address the Board can submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. A member of the public who wishes to address the Board on any such matter(s) is limited to three (3) minutes for one matter up to a maximum of five (5) minutes for all matters. There shall be a limit of twenty (20) minutes for any matter. Any time limits may be waived by a majority vote of the Board. No Board action can be taken.

Agenda Item: **11. AGENDA**

Agenda Item: **11.A. Accept agenda.**

Speaker: Barbara Avalos, Board President

Recommended Motion: Accept agenda

Agenda Item: **12. APPROVE CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS**

Speaker: Barbara Avalos, Board President

Quick Summary / Abstract: All items listed under the Consent Calendar are considered routine and will be acted upon in one action by the Board. It is understood that the Superintendent has recommended approval for these items. There will be no discussion prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar. All items approved by the Board will be deemed as considered in full and adopted as recommended.

Recommended Motion: Approve Consent Calendar

Agenda Item: **12.A. Administration**

Speaker: Leighangela Brady, Superintendent

Quick Summary /
Abstract: None

Agenda Item: **12.B. Human Resources**

Agenda Item: **12.B.I. Ratify/approve recommended actions in personnel activity list.**

Speaker: Leticia Hernandez, Assistant Superintendent, Human Resources

Quick Summary / Abstract: Background information on individuals submitted under separate cover to Board Members.

Financial Impact: See staff recommendations table.

Attachments:
Staff recommendations

CERTIFICATED STAFF RECOMMENDATIONS
February 26, 2020

Name Position Effective Date Placement Funding Source

Employment

None				
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Temporary Employment

None				
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Release of Temporary Employment

Impact Teachers

Impact Teachers				
1. Alexandra Allen	Impact Teacher	Release from temporary assignment on June 3, 2020		
2. Francisca Anglin-Tortorello	Impact Teacher	Release from temporary assignment on June 3, 2020		
3. Bridget Beckett	Impact Teacher	Release from temporary assignment on June 3, 2020		
4. Terri Blunk	Impact Teacher	Release from temporary assignment on June 3, 2020		
5. Rebecca Cardoza	Impact Teacher	Release from temporary assignment on June 3, 2020		
6. Linda Cartwright	Impact Teacher	Release from temporary assignment on June 3, 2020		
7. Lupita Castillo	Impact Teacher	Release from temporary assignment on June 3, 2020		
8. Tina Cecena	Impact Teacher	Release from temporary assignment on June 3, 2020		
9. Christian De Vera	Impact Teacher	Release from temporary assignment on June 3, 2020		

10. Maya Dilworth	Impact Teacher	Release from temporary assignment on June 3, 2020		
11. Wendy Elliot	Impact Teacher	Release from temporary assignment on June 3, 2020		
12. Maria del Carmen Farias	Impact Teacher	Release from temporary assignment on June 3, 2020		
13. Mirna Garcia Delgadillo	Impact Teacher	Release from temporary assignment on June 3, 2020		
14. Kari Guentner	Impact Teacher	Release from temporary assignment on June 3, 2020		
15. Timothy Kent	Impact Teacher	Release from temporary assignment on June 3, 2020		
16. Sarah Lamb	Impact Teacher	Release from temporary assignment on June 3, 2020		
17. Kelsey Mansueto	Impact Teacher	Release from temporary assignment on June 3, 2020		
18. Maria Moy	Impact Teacher	Release from temporary assignment on June 3, 2020		
19. Jacob Nathenson	Impact Teacher	Release from temporary assignment on June 3, 2020		
20. Gayle Neville	Impact Teacher	Release from temporary assignment on June 3, 2020		
21. Angelica Newbold	Impact Teacher	Release from temporary assignment on June 3, 2020		
22. Yolanda Orozco	Impact Teacher	Release from temporary assignment on June 3, 2020		

23. Catherine Pfizenmaier	Impact Teacher	Release from temporary assignment on June 3, 2020		
24. Monica Porter	Impact Teacher	Release from temporary assignment on June 3, 2020		
25. Silvia Ramirez	Impact Teacher	Release from temporary assignment on June 3, 2020		
26. Allison Robertson	Impact Teacher	Release from temporary assignment on June 3, 2020		
27. Krisvell Sanchez	Impact Teacher	Release from temporary assignment on June 3, 2020		
28. Barbara Sapper	Impact Teacher	Release from temporary assignment on June 3, 2020		
29. Tynesha Sett	Impact Teacher	Release from temporary assignment on June 3, 2020		
30. Lynn Stacey	Impact Teacher	Release from temporary assignment on June 3, 2020		
31. Nicollette Stebbins	Impact Teacher	Release from temporary assignment on June 3, 2020		
32. Janice Stejskal	Impact Teacher	Release from temporary assignment on June 3, 2020		
33. Alma Armida Valencia	Impact Teacher	Release from temporary assignment on June 3, 2020		
34. Maria Vazquez Wolfe	Impact Teacher	Release from temporary assignment on June 3, 2020		
35. Rosy Xiong	Impact Teacher	Release from temporary assignment on June 3, 2020		

36. Natalie Yacoo	Impact Teacher	Release from temporary assignment on June 3, 2020		
Temporary Teachers				
37. Jaime Bohannan	Temporary Teacher	Release from temporary assignment on June 3, 2020		
38. Jacqueline Campa	Temporary Teacher	Release from temporary assignment on June 3, 2020		
39. Tristin Carson	Temporary Teacher	Release from temporary assignment on June 3, 2020		
40. Guillermo Garcia	Temporary Teacher	Release from temporary assignment on June 3, 2020		
41. Taylor Nielsen	Temporary Teacher	Release from temporary assignment on June 3, 2020		
ELPAC Testing Teacher				
42. Ricardo Alvarado	ELPAC Testing Teacher	Release from temporary assignment on June 3, 2020		
43. Sara Hennessy	ELPAC Testing Teacher	Release from temporary assignment on June 3, 2020		
44. Phillip Scott	ELPAC Testing Teacher	Release from temporary assignment on June 3, 2020		
45. Bonnie Styles	ELPAC Testing Teacher	Release from temporary assignment on June 3, 2020		
Overflow Teachers				
46. Francisca Anglin-Tortorello	Overflow Teacher	Release from temporary assignment on March 1, 2020		
47. Sergio Caracoza	Overflow Teacher	Release from temporary assignment on March 1, 2020		

48. Cynthia Drees	Overflow Teacher	Release from temporary assignment on March 1, 2020		
49. Jennifer English	Overflow Teacher	Release from temporary assignment on March 1, 2020		
50. Hector Gerardo	Overflow Teacher	Release from temporary assignment on March 1, 2020		
51. Jessica Killackey	Overflow Teacher	Release from temporary assignment on March 1, 2020		
52. Catherine Pfizenmaier	Overflow Teacher	Release from temporary assignment on March 1, 2020		
53. Rosalia Vera	Overflow Teacher	Release from temporary assignment on March 1, 2020		
54. Michelle Willens	Overflow Teacher	Release from temporary assignment on March 1, 2020		
55. Alberto Zepeda	Overflow Teacher	Release from temporary assignment on March 1, 2020		

Additional Duties

None				
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Contract Extension/Change

None				
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Leave of Absence

56. Bobbi Kolody	Teacher Rancho de la Nación School	March 2, 2020 to June 3, 2020	FMLA	
57. Karolyn Kmet-Moran	Teacher Olivewood School	February 11, 2020 to March 20, 2020	FMLA	

CLASSIFIED STAFF RECOMMENDATIONS
February 26, 2020

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Placement</u>	<u>Funding Source</u>
Employment				
58. Bryan Lucero	Electronic Systems-Maintenance Worker 8 hours per day 12 months per year Maintenance and Operations Department	February 28, 2020	Range 28, Step 1	General Fund

Temporary Employment				
None				

Temporary Employment Short-Term Employees-Maintenance				
59. Raul Altamirano	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
60. Mario Arredondo	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
61. Alan Arroyo	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
62. Rubicela Ayala	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
63. Michelle De Castro	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
64. Eleazar Figueroa	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
65. Aiden Flanagan	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
66. Asher Flanagan	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
67. Jerry Gonzales	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
68. Agustin Guzman	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
69. Trinidad Jimenez	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate	Categorical Fund

			\$18.41	
70. Edith Lizarraga	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
71. Gustavo Lopez	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
72. Lydia Marrion	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
73. Jose Romo	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
74. Jesus Torales Murillo	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
75. Georgina Tovar	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
76. Francis Vazquez	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
77. Jose-Alexandro Vazquez	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
78. Alain Vega Murillo	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
79. Isabel Vega	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
80. Jesus Vega	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund
81. Alfredo Villegas	Maintenance and Operations	March 23, 2020 – April 3, 2020	Maintenance Utility Rate \$18.41	Categorical Fund

Additional Duties

None				
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Contract Extension/Change

None				
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Leave of Absence

None				
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Agenda Item: **12.B.II. Accept the employee resignations/retirements.**

Speaker: Leticia Hernandez, Assistant Superintendent, Human Resources

Quick Summary / Abstract: The employee resignations/retirements on the attached list were accepted by Leticia Hernandez, Assistant Superintendent, Human Resources.

Attachments:
Resignations/Retirements

Resignations 2/26/20			
Name	Position	Location	Effective Date
Juan Antonio Perez	Director of Transportation	Business Service Department	March 6, 2020

Retirements 2/26/20			
Name	Position	Location	Effective Date
None			

Agenda Item: **12.C. Educational Services**

Speaker: Sharmila Kraft, Assistant Superintendent, Educational Services

Quick Summary / None

Abstract:

Agenda Item: **12.D. Business Services**

Speaker: Christopher Carson, Assistant Superintendent, Business Services

Quick Summary / None

Abstract:

Agenda Item: **13. GENERAL FUNCTIONS**

Agenda Item: **13.A. Adopt Resolution #19-20.18 Commit to Sustainable and Health Related Best Practices.**

Speaker: Leighangela Brady, Superintendent

Quick Summary / Abstract: National School District embraces and promotes sustainability in its various operations including planning, facilities, teaching, and outreach. Through this resolution National School District's Governing Board commits to encourage sustainability and health related best practices.

Recommended Motion: Adopt Resolution #19-20.18 Commit to Sustainable and Health Related Best Practices.

Financial Impact: None

Attachments:
Resolution #19-20.18

National School District Resolution

19-20.18

RESOLUTION TO COMMIT TO SUSTAINABLE AND HEALTH RELATED BEST PRACTICES

National School District is in a unique position to make substantial contributions toward the goal of a sustainable world for future world citizens by engaging a community of students, families, educators and other staff. National School District embraces and promotes sustainability in its various operations including planning, facilities, teaching, and outreach.

WHEREAS—National School District recognizes and will strive to follow best practices that result in a healthier school climate, enhanced educational programs, and conservation of our natural resources.

WHEREAS—National School District seeks to support the United Nations’ Sustainable Development Goals for 2030, with an emphasis on sustainable cities and communities, responsible production and consumption, and climate action.

WHEREAS—The National School District’s Governing Board seeks to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to a healthy and sustainable school district by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

WHEREAS— This district has considerable opportunity to protect the health and welfare of its school children while simultaneously advancing California’s climate goals by committing to replace aging diesel school buses with zero emission school buses whenever possible.

WHEREAS—Opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; to minimize its environmental footprint; and to support students in becoming leaders in making their schools healthier and more sustainable places.

WHEREAS—National School District commits to the formation of a *District Sustainability Committee*, to explore best practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor and outdoor air quality,

Resolution #19-20.18
February 26, 2020
Page 2

integrated pest management, chemical-free cleaning, energy-saving initiatives, and community partnerships.

BE IT RESOLVED that National School District’s Governing Board agrees to encourage sustainability and health related best practices.

PASSED AND ADOPTED by the Governing Board of the National School District of San Diego County, California this 26th day of February 2020 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)ss
COUNTY OF SAN DIEGO)

I, Leighangela Brady, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

Agenda Item: **13.B. Approve the minutes of the Regular Board Meeting held on February 12, 2020.**

Speaker: Leighangela Brady, Superintendent

Attachments:
Board Minutes-02/12/2020

**NATIONAL SCHOOL DISTRICT
Minutes of the Regular Meeting
GOVERNING BOARD**

February 12, 2020
6:00 PM
Administrative Center
1500 "N" Avenue
National City, CA 91950

Attendance Taken at 6:00 PM:

Present:

Ms. Barbara Avalos
Ms. Maria Betancourt-Castañeda
Ms. Maria Dalla
Ms. Alma Sarmiento

Absent:

Mr. Brian Clapper

1. CALL TO ORDER

Board President, Barbara Avalos, called the meeting to order at 4:02 p.m.

2. PUBLIC COMMUNICATIONS

None

3. ADJOURN TO CLOSED SESSION

4. CLOSED SESSION - 4:00 P.M.

Closed session was held from 4:02 p.m. to 5:55 p.m.

No action was taken in closed session.

5. RETURN TO OPEN SESSION

6. CALL TO ORDER

Board President, Barbara Avalos, called the meeting to order at 6:05 p.m.

7. PLEDGE OF ALLEGIANCE

Board President, Barbara Avalos, led the Pledge of Allegiance.

8. ROLL CALL

Mrs. Jocelyn Gomez took roll call.

9. PRESENTATIONS

9.A. California Schools Voluntary Employees Benefits Association (VEBA) State of the Trust Presentation.

Laura Josh, General Manager, Marketing, Sales and Product Development gave a presentation regarding the California Schools Voluntary Employees Benefits Association (VEBA) State of the Trust.

9.B. Recognize Ms. Valeria Haymes Lopez, Palmer Way School, Administrative Assistant-School, as National School District Employee of the Month for February 2020.

Mr. Alfonso Denegri, Principal, Palmer Way School, recognized Ms. Valeria Haymes Lopez, Administrative Assistant-School, as the National School District Employee of the Month for February 2020.

Board Member, Maria Dalla, presented Ms. Haymes Lopez with a certificate and an engraved District pen.

9.C. Introduce and welcome the new employees.

Leticia Hernandez, Assistant Superintendent of Human Resources introduced and welcomed the new employees.

Board President, Barbara Avalos, presented each new employee with a District pin.

10. PUBLIC COMMUNICATIONS

None

11. AGENDA

11.A. Accept agenda.

Motion Passed: Accept agenda passed with a motion by Ms. Maria Dalla and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

12. APPROVE CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

Motion Passed: Consent Calendar passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

12.A. Minutes

12.A.I. Approve the minutes of the Regular Board Meeting held on January 22, 2020.

12.B. Administration

12.C. Human Resources

12.C.I. Ratify/approve recommended actions in personnel activity list.

12.C.II. Accept the employee resignations/retirements.

12.D. Educational Services

12.E. Business Services

12.E.I. Ratify/approve purchase orders, contracts and warrants as summarized and detailed in Exhibit A.

13. GENERAL FUNCTIONS

13.A. Adopt Resolution #19-20.17 supporting Schools and Communities First.

Motion Passed: Adoption of Resolution #19-20.17 passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

13.B. Renew National Association of Latino Elected and Appointed Officials (NALEO) membership for Barbara Avalos, Maria Betancourt-Castañeda, Brian Clapper and Maria Dalla.

Motion Passed: Renewal membership passed with a motion by Ms. Maria Dalla and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Absent Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14. EDUCATIONAL SERVICES

14.A. Approve the Comprehensive School Safety Plan (CSSP) for each National School District elementary school and the District office.

Motion Passed: Following discussion, approval of the plans passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Absent Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14.B. Amend contract #CT3045 with South Bay YMCA for Before and After School program for the 2019-2020 school year.

Motion Passed: Amendment of contract #CT3045 passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Absent Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14.C. Approve contract #CT3695 with Olivewood Gardens and Learning Center to provide parents nutrition and cooking classes for Las Palmas School.

Motion Passed: Following discussion, approval of contract #CT3695 passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Absent Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14.D. Approve contract #CT3705 with Mobile-ed Productions to provide a mobile museum focusing on student learning of STEAM at Lincoln Acres School.

Motion Passed: Following discussion, approval of contract #CT3705 passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Absent Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

Financial Impact:
General Fund - Site

14.E. Approve contract #CT3708 with Play-Well TEKnologies for engineering classes at Rancho de la Nación School.

Motion Passed: Following discussion, approval of contract #CT3708 passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Absent Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

Financial Impact:
General Fund - Site

14.F. Approve Memorandum of Understanding #CT3711 with WestEd for administration of the California Healthy Kids Survey during the 2019-2020 school year.

Motion Passed: Following discussion, approval of Memorandum of Understanding #CT3711 passed with a motion by Ms. Maria Dalla and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Absent Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

15. HUMAN RESOURCES

15.A. Approve 2020-2021 school year work calendar.

Motion Passed: Approval of the work calendar passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

15.B. Approve Internship Agreement #CT3709 between the Gwynedd Mercy University and National School District.

Motion Passed: Following discussion, approval of Internship Agreement #CT3709 passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

16. BUSINESS SERVICES

16.A. Discuss potential seating area project in drop-off/pick-up area at Ira Harbison School.

Mr. Christopher Carson, Assistant Superintendent of Business Services and Mr. David Castillo, Director of Maintenance and Operations shared information regarding a potential seating area project for drop-off/pick-up at Ira Harbison School.

16.B. Approve fee waiver for Use of Facilities at Lincoln Acres School.

Motion Passed: Following discussion, approval to fee waiver passed with a motion by Ms. Alma Sarmiento and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

16.C. Award contract #CT3707 to GigaKOM for Internal Connections Firewall for District Network for E-Rate Funding Year 2020.

Motion Passed: Following discussion, contract #CT3707 awarded to GigaKOM passed with a motion by Ms. Maria Dalla and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

16.D. Accept gifts.

Motion Passed: Acceptance of gifts passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Absent Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

17. BOARD WORKSHOP

18. BOARD/CABINET COMMUNICATIONS

Ms. Sarmiento thanked all those who have made donations over the years for the kids. She was happy to know people and the community want to help the National School District students.

Ms. Betancourt-Castañeda thanked the Palmer Way Parent Teacher Association (PTA) for their generous donation to sixth grade camp. She thanked VEBA for their wonderful presentation. She congratulated Ms. Haymes Lopez on her Employee of the Month recognition. She wished everyone a happy Valentine's Day.

Ms. Dalla echoed the previous sentiments and thanked everyone for attending the Board meeting. She wished everyone a happy Presidents' Day

Mr. Carson clarified his misunderstanding regarding the funding source question to Dr. Kraft and Ms. Betancourt-Castañeda. He welcomed the new employees and thanked Mr. David Castillo for the Ira Harbison seating area presentation.

Dr. Hernandez thanked the Board for the approval of the graduate student internship.

Dr. Kraft celebrated the work that VEBA is doing and she shared that she has had the opportunity to join several VEBA classes, which she enjoyed. She thanked Ms. Hayes for the implementation of the new English Language Proficiency Assessments for California (ELPAC) system. She wished everyone a happy Valentine's Day and a great long weekend.

Dr. Brady invited the Board to the District's Automated External Defibrillator (AED) Donation Event at Lincoln Acres School on Thursday, February 13th. She thanked the Eric Paredes Save A Life Foundation for the donation that allows the District to upgrade its AEDs systemwide. The San Diego Project Heart Beat will be teaching students on the proper way to use AEDs and how to perform cardiopulmonary resuscitation (CPR). She shared that Ms. Young, Principal, Ira Harbison School, will be hosting a short informal garden opening ceremony also on Thursday, February 13th.

She shared that on March 10th, Mr. Vernon Billy, CEO & Executive Director, California School Boards Association (CSBA), will be visiting the District. She shared two options with the Board on how to accommodate all Board members interested in joining the visit, whether it would be a Special Board Meeting or a staggered schedule. She also shared that the Census Bureau partnered with Peachjar to disseminate information about the Census to all K-12 parents.

Ms. Avalos welcomed the new employees. She thanked everyone for their patience with her conducting the meeting and navigating through the agenda. She shared that she attended the PTA Officers meeting at Lincoln Acres, the Human Trafficking Parent Event at Central, the District Parent Advisory Committee (DPAC) meeting, District English Learner Advisory Committee (DELAC) meeting, the 17th District Delegate meeting, and the Education for the Future meeting. She wished everyone a happy Valentine's Day.

19. ADJOURNMENT

Board President, Barbara Avalos, adjourned the meeting at 7:53 p.m.

Clerk of the Governing Board

Secretary to the Governing Board

Agenda Item: **13.C. Cast vote for 2020 California School Boards Association (CSBA) Delegate Assembly election.**

Speaker: Leighangela Brady, Superintendent

Quick Summary / Abstract: San Diego County is represented by 17 delegates on the California School Boards Association Delegate Assembly. This year, there are 14 delegates whose terms expire in 2020.

Member school boards are eligible to nominate and elect CSBA Delegate Assembly representatives. Each member board submits one ballot. The Board may vote for up to nine (9) candidates. Biographical sketch forms for all candidates have been forwarded to Board members under separate cover.

Comments: Delegate Assembly members provide a valuable service to the CSBA. The Assembly is the primary policy making body of the Association. Delegates adopt the Association's legislative platform, take positions on other critical issues that come before it, elect the officers and directors, and adopt bylaw changes. Delegates also serve as a two-way communication link between the board members in the region and the regional director and play an important role in fostering collegiality within their region.

Return ballots must be postmarked on or before March 16, 2020. The names of newly-elected delegates will be published and disseminated to the membership by April 1, 2020.

Recommended Motion: Cast vote for 2020 California School Boards Association (CSBA) Delegate Assembly election.

Attachments:
CSBA 2020 ballot

REQUIRES BOARD ACTION

This completed **ORIGINAL** Ballot must be **SIGNED** by the Superintendent or Board Clerk and returned in the enclosed envelope postmarked by the U.S. post office no later than **MONDAY, MARCH 16, 2020**. Only **ONE** Ballot per Board. Be sure to mark your vote “**X**” in the box.

A PARTIAL, UNSIGNED, PHOTOCOPIED, OR LATE BALLOT WILL NOT BE VALID.

CORRECTED OFFICIAL 2020 DELEGATE
ASSEMBLY BALLOT REGION 17
(San Diego County)

(Vote for no more than 9 candidates)

Delegates will serve two-year terms beginning April 1, 2020 – March 31, 2022

**denotes incumbent*

- | | |
|---|---|
| <input type="checkbox"/> Barbara Avalos (National SD)* | <input type="checkbox"/> Eric Joyce (Oceanside USD) |
| <input type="checkbox"/> Maria Betancourt-Castaneda (National SD) | <input type="checkbox"/> Claudine Jones (Carlsbad USD)* |
| <input type="checkbox"/> Stacy Carlson (San Marcos USD) | <input type="checkbox"/> Gee Wah Mok (Del Mar Union SD) |
| <input type="checkbox"/> Brian Clapper (National SD)* | <input type="checkbox"/> Tamara Otero (Cajon Valley Union SD) |
| <input type="checkbox"/> Maria Dalla (National SD) | <input type="checkbox"/> Elva Salinas (Grossmont Union HSD)* |
| <input type="checkbox"/> Eleanor Evans (Oceanside USD)* | <input type="checkbox"/> Marla Strich (Encinitas Union ESD)* |
| <input type="checkbox"/> Katherine Fitzpatrick (Del Mar Union SD) | <input type="checkbox"/> Cipriano Vargas (Vista USD)* |
| <input type="checkbox"/> Humberto Gurmilan (San Ysidro SD) | |

Provision for Write-in Candidate Name

School District

Signature of Superintendent or Board Clerk

Title

School District

Date of Board Action

See reverse side for a current list of all Delegates in your Region.

Agenda Item:	13.D. Adjust monthly stipend for Governing Board Members.
Speaker:	Leighangela Brady, Superintendent
Quick Summary / Abstract:	Per Education Code 35120, stipends for Governing Boards may be adjusted on an annual basis.
Comments:	<p>This item is being brought forward for the Board to consider a compensation adjustment. Per Education Code 35120, stipends for Governing Boards may be adjusted on an annual basis.</p> <p>Considerations for this adjustment include the following:</p> <ul style="list-style-type: none"> • This is not a raise, but rather an adjustment in compensation. • Board members receive a \$277.83 stipend per month. • On an annual basis, the Governing Board may increase the compensation of individual board members beyond the limits delineated in Education Code section 35120, in an amount not to exceed 5 percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the governing board. • Board members do not receive additional compensation for special Board meetings called within a given month. • The cost of the adjustment to the Governing Board's monthly stipend is \$13.23 per month for each Board member.
Recommended Motion:	Adjust monthly stipend for Governing Board Members.
Financial Impact:	Governing Board Stipend Annual cost General Fund

Agenda Item: **14. POLICIES, REGULATIONS, BYLAWS**

Agenda Item: **14.A. First reading of Board Policies and Administrative Regulations suggested updates.**

Speaker: Leighangela Brady, Superintendent

Quick Summary / Abstract: A critical role for Governing Boards is to regularly review and update District policies. National School District contracts with California School Boards Association's online policy information service that is continually updated. All suggested updates are customizable to meet the needs and practices of individual districts.

Comments: To preview suggested revisions, see Exhibit A.

Attachments:
Exhibit A

Agenda Item: **15. EDUCATIONAL SERVICES**

Agenda Item: **15.A. National School District School Counselor's Program presentation.**

Speaker: Sharmila Kraft, Assistant Superintendent, Educational Services

Comments: February is School Counselor's month; the Governing Board has supported the development of this program for the students and community within the National School District. The National School District Counselors would like to share the highlights of their programs.

Agenda Item: **15.B. Approve #CT3712 with Rackspace to provide data hosting/reporting services and support for the National School District from March 2020 through February 2022.**

Speaker: Sharmila Kraft, Assistant Superintendent, Educational Services

Quick Summary / Abstract: Currently, National School District receives cloud technology services through MRC, Inc. brokers that directly contracts with Rackspace. Previously approved contract #CT3050 with MRC, Inc. costs approximately \$18,000 annually.

National School District has the opportunity to directly contract with Rackspace and will cost approximately \$9,000 annually. In addition to saving National School District 50% of annual cost, contracting directly with Rackspace will assure continuity in service.

Approval of #CT3712 with Rackspace will allow National School District to replace the current contract with MRC, Inc.

Recommended Motion: Approve #CT3712 with Rackspace to provide data hosting/reporting services and support for the National School District from March 2020 through February 2022.

Financial Impact: Contract cost: \$18,352.56 over 24 months
Additional staffing costs: \$0
Other costs: \$0
Annual cost
General Fund

Attachments:
CT 3712



TERM RENEWAL AGREEMENT

Customer Account Information	
Customer Name	National School District
Account Number	5705506
Business Development Consultant	Elliot Comeaux
Account Manager	Claudia Sanchez
Effective Date	The first calendar day of the month following the date of Rackspace's receipt of Customer's signed copy of this Term Renewal Agreement, if received by Rackspace before the 25 th day of the month; or the first calendar day of the month after next following the date of Rackspace's receipt of Customer's signed copy of this Term Renewal Agreement, if received by Rackspace after the 25 th day of the month.
New Term (# months)	24

Customer Contact Information	
Billing Contact Name	John Eby
Telephone	6198385763
Email Address	jeby@mrc360.com
Address	5657 Copley Dr.
City	San Diego
Postal Code	92111
State/Province	California
Country	United States

The customer identified above ("**Customer**") has previously entered into an agreement for Rackspace Services (the "**Agreement**"). Terms not defined in this Term Renewal Agreement shall have the meaning set out in the Agreement. This Term Renewal Agreement is between the Customer and the Rackspace entity identified in the Agreement ("**Rackspace**"), the Customer and Rackspace each a "**party**" and together the "**parties**". This Term Renewal Agreement is for the renewal of those Rackspace Services identified in this Term Renewal Agreement; and is effective as of the effective date set out above ("**Effective Date**"). The parties acknowledge and agree:

1. The pricing in the current monthly fee column of the table below is the monthly recurring fee that Customer is paying (in addition to any utility or consumption-based fees and one-time charges) for the Services set out in this Term Renewal Agreement, as of the date of preparation of this Term Renewal Agreement by Rackspace (the "**Current Monthly Fee**").
2. Upon the Effective Date, the then current term of the Services shall be extended for the number of months identified in the table above (as extended, the "**New Term**"). Notwithstanding anything to the contrary in the Agreement, following expiry of the New Term, the Services shall automatically renew for the greater of: (i) the renewal period as stated under the Agreement, or (ii) for consecutive 90 day periods, (each an "**Auto Renewal**").

Period) unless: (i) the parties enter into an agreement for a fixed term extension or (ii) either party provides the other with written notice of non-renewal at least 90 days prior to the expiration of the then current term.

3. Commencing with the first invoice following the Effective Date and until expiry of the New Term, Customer shall pay Rackspace the amount identified in the new monthly fee column of the table below on a monthly basis (the **“New Monthly Fee”**), plus any subsequent additional upgrade charges for the Services set out in this Term Renewal Agreement, in addition to any utility or consumption-based fees and one-time charges.

4. Upon expiration of the New Term, Customer shall pay Rackspace the amount identified in the future monthly fee column of the table below on a monthly basis (the **“Future Monthly Fee”**), plus any subsequent additional upgrade charges for the Services set out in this Term Renewal Agreement, in addition to any utility or consumption-based fees and one-time charges; and Rackspace may increase the Future Monthly Fee following expiry of the New Term in accordance with this Agreement.

5. Notwithstanding anything to the contrary in the Agreement, if at any time a third-party license provider directly or indirectly increases the fee that they charge Rackspace for Customer’s use of Third Party Software (meaning any third party software applications or services used in connection with the Services), Rackspace may increase Customer’s fees by the same percentage amount on giving at least 90 days advance written notice.

6. The Agreement is ratified, confirmed and remains in full force and effect as amended by this Term Renewal Agreement (including by the New Term, New Monthly Fee, Future Monthly Fee, the End of Life Terms at <http://www.rackspace.com/information/legal/eolterms.php>, and any Additional Terms set out below).

Additional Terms
N/A

Prepay Contract	Yes		No	*
Prepay Term	N/A			
Total Prepay Amount	N/A			

Devices # or Services Renewing	Current Monthly Fee	New Monthly Fee	Future Monthly Fee	Notes
965798	\$631.22	\$631.22	\$688.03	app1.mrc360.com
965796	\$133.47	\$133.47	\$145.48	FW1.mrc360.com
Total	\$764.69	\$764.69	\$833.51	

SIGNATURE PAGE FOLLOWS

The persons signing below warrant and represent that they are authorized to sign this Term Renewal Agreement on behalf of their respective parties.

Customer:

By: _____

Printed Name: _____

Title: _____

Date Signed: _____

Rackspace:

By: _____

Printed Name: _____

Title: _____

Date Signed: _____

Agenda Item: **16. HUMAN RESOURCES**

Agenda Item: **16.A. Approve Clear Administrative Services Credential Program Agreement #CT3714 between the Trustees of the California State University on behalf of San Diego State University ("University") and National School District (NSD) to Clear Administrative Services Credential.**

Speaker: Leticia Hernandez, Assistant Superintendent, Human Resources

Quick Summary / Abstract: Approval of this five-year agreement would allow San Diego State University and National School District to enter into an agreement where NSD would provide coaching services to administrators who are ready to clear their Administrative Services Credential.

The cost would be to the inductee only, and the District would provide a coach and an Induction coordinator. This program would allow the inductees to focus on work that is directly related to the District while clearing their credentials.

A coach would be assigned to each inductee and the meetings, and work would be outside of the workday.

Comments: The agreement outlines the responsibilities of San Diego State University and the District.

Recommended Motion: Approve Clear Administrative Services Credential Program Agreement #CT3714 between the Trustees of the California State University on behalf of San Diego State University ("University") and National School District (NSD) to Clear Administrative Services Credential.

Attachments:
CT3714

College of Education
CLEAR ADMINISTRATIVE SERVICES CREDENTIAL
PROGRAM AGREEMENT
 San Diego State University and National School District

This agreement entered into by and between National School District, referred to as "NSD", and The Trustees of the California State University on behalf of San Diego State University, referred to as "University", and sets forth the terms and understanding regarding activities related to the supervision of administrators, referred to as "inductee(s)", to the Clear Administrative Services Credential Induction Program.

District will appoint an Induction Coordinator and one coach to inductees seeking admission to the program. The University Administrative Induction program is a two-year program that fulfills requirements of the California Commission on Teacher Credentialing for Clear Credentials. District leadership will use the California Professional Standards for Educational Leaders (CPSELs) to work with our new administrators and tailor professional development requirements to clear their Professional Clear Administrative credential. District will pilot this two-year program.

I. RESPONSIBILITIES OF THE UNIVERSITY

- A. University is responsible for collaborating with the District Induction Coordinator to ensure that the fieldwork is in compliance with the policies, regulations, and standards of the California Professional Standards for Educational Leaders.
- B. University is responsible for ensuring that each inductee is eligible for fieldwork and agrees to enroll each inductee in two fieldwork courses during the two-year program: EDL680 and EDL760. The inductee is also required to complete 80 hours of professional Development of mentorship coaching during the two-year program. All professional development by the inductee must be in alignment to the induction plan (See Attachments A-F)
- C. University will inform Inductees that they must enroll in two fieldwork courses at University during the two-year period. EDL680 and EDL760.
- D. University will inform Inductees that they shall function within the policies of the University.
- E. University will inform Inductees that they shall keep a log of progress notes of fieldwork experiences and meet with all other course requirements as described in their induction plan.

II. RESPONSIBILITIES OF THE DISTRICT

- A. The District Induction coordinator will serve as the liaison between University and District with respect to the inductees and their fieldwork placement in the district. An induction plan is established by the District Coach and inductee. The plan is monitored regularly by the District Induction coach and the District Induction Coordinator.
- B. District will provide an Induction Coordinator to facilitate the Induction program, work with coaches, monitor District Inductees and work in collaboration University Educational Leadership. The Induction Coordinator, in concert with district leadership, will provide a comprehensive professional development program for each inductee highlighting diverse experiences in preparation for their careers as successful school site administrators.
- C. An Induction Coordinator and Induction Coach will provide inductees with individualized, job-embedded experiences that will allow them to complete 4-6 hours per month of work during their field work experience, through a blended model of one-on-one expert coaching, monthly network/cohort meetings and rich professional learning opportunities. (Please see attachments A-F)
- D. Induction Coaches will support Inductees using CPSELs (Please see attachment D) to assess their level of competency in becoming educational leaders who promote the success of all students by establishing:
 1. Vision and Learning that is shared and supported by the school community
 2. A school culture and instructional program conducive to student learning and staff professional growth
 3. Management of organization, operations and resources for safe and effective learning environments
 4. A process to collaborate with families and community members by responding to diverse community needs and mobilizing community resources
 5. A professional code of ethics and developing leadership capacity
 6. An understanding of their influence on larger political, social, economic, legal and cultural issues
- E. Each Induction Coach, with support of the Induction Coordinator, will have the following responsibilities as part of his or her supervision of inductees:
 1. The induction coach will schedule and provide a minimum of 1 hour of direct face-to-face support each month.
 2. The Induction Coach will work with each inductee on their Individual Induction Plan (See attachment F)
 3. The Induction Coach will review and sign each entry from the Inductees' log and note progress, reflections and accomplishments. (See attachment E)

4. The Induction Coach will provide monthly on-site observations and individual mentoring of the inductee based on the individual induction plan.
 5. The Induction Coach will hold a valid administrative credential appropriate to the role and function of the duties being performed by the inductee.
 6. The Induction Coach will provide a summative review for each inductee in advance of the required exit interview
 7. To enter the Induction program applicants must complete the admission requirements, and an Individual Induction Plan (Please see attachment F).
- F. District shall inform Inductees that they shall function within the policies of the District.
- G. District shall inform Inductees that they shall participate fully, positively and professionally in all fieldwork experiences.

III. SHARED RESPONSIBILITIES OF THE UNIVERSITY AND THE DISTRICT

- A. Both University and District are committed to ensuring that each inductee receives a diverse professional learning experience.
- B. Neither University nor District will discriminate on the basis of race, color, creed, age, national origin, or sex, nor will either party discriminate on the basis of handicap under section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.
- C. District may terminate an unsatisfactory inductee for cause. University may refuse academic credit for unsatisfactory performance. Any such actions by either party should be coordinated and the Inductee must be granted due process under District and University policies and procedures.
- D. No employee is obligated to clear their administrative services credential with District and/or University.

IV. ARTICULATION OF RESOURCES

- A. This agreement shall be effective from December 1, 2019 through June 30, 2025.
- B. During the time the agreement is in effect, the parties may amend the terms of the agreement to improve effectiveness and technical assistance. The amendments shall be in writing.
- C. Any amendments to this agreement will take effect when signed by University and District.
- D. Either party may terminate this agreement by giving the other party 30-days advance written notice of intention to terminate; provided further, however, that any such termination by District shall not be effective against any Inductees who at the date of mailing said notice by District was participating in said program until such Inductee has completed the program as mutually agreed upon provided such Inductee is performing satisfactorily.

V. GENERAL PROVISIONS

- A. The District shall be responsible for damages caused by the negligence of its directors, officers, agents, employees and duly authorized volunteers occurring in the performance of this agreement. San Diego State University shall be responsible for damages caused by the negligence of its directors, officers, employees and duly authorized volunteers occurring in the performance of this agreement. It is the intention of the District and the University that the provision of this paragraph be interpreted to impose on each party responsibility for the negligence of their respective directors, officers, employees and duly authorized volunteers.
- B. The District shall procure and maintain General Liability Insurance, comprehensive or commercial form with \$1,000,000.00 minimum limit for each Occurrence and minimum limit of \$2,000,000.00 General Aggregate, as mutually agreed upon for this placement.
The California State University system has elected to be insured for its General Liability exposure through the self-insured CSU Risk Management Authority.
The State of California has elected to be self-insured for its vehicle liability and Workers' Compensation and property exposures. As a State agency, the California State University, Office of the Chancellor, the Trustees, and the CSU system of campuses are included in this self-insured program.
- C. Students shall at no time throughout this agreement be considered officers, employees, agents or volunteers of the University.
- D. All contracts and purchase orders shall be construed in accordance with, and their performance governed by, the laws of the State of California. Further, District shall comply with any state or federal law applicable to District's performance under this Contract.
- E. Without written consent of the CSU, this agreement is not assignable by the District either in whole or in part.
- F. No alteration or variation of the terms of the agreement shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement not incorporated herein shall be binding on any of the parties hereto.
- G. Nothing contained in this agreement shall be construed as conferring on any party hereto any right to use the other party's name as an endorsement of product/service or to advertise, promote or otherwise market any product or service without the prior written consent of the other parties. Furthermore nothing in this agreement shall be construed as endorsement of any commercial product or service by the University, its officers or employees.
- H. Upon termination of this contract for any reason, the terms, provisions, representations and warranties contained in this

agreement shall survive expiration or earlier termination of this agreement.

- I. If any provision of this agreement is held invalid by any law, rule, order of regulation of any government or by the final determination of any state or federal court, such invalidity shall not affect the enforceability of any other provision not held to be invalid.
- J. This agreement, along with attachments A – F, constitutes the entire agreement and understanding of the parties with respect to the subject matter hereof and supersedes all prior agreements, arrangements, and understandings with respect thereto. No representation, promise, inducement, or statement of intention has been made by any party hereto that is not embodied herein, and no party shall be bound by or liable for any alleged representation, promise, inducement, or statement not set forth herein.
- K. All notices and correspondence herein provided to be given, or which may e given by either party to the other, shall be sent to the following:

To District:

Name	_____
Mailing Address	_____
City, State, Zip	_____
Contact	_____
E-Mail	_____

To University:

Name	_____
Mailing Address	_____
City, State, Zip	_____
Contact	_____
E-Mail	_____

Attachments A - F, consisting of twelve (12) pages, is incorporated by reference and made a part of this agreement.

DISTRICT

Authorized Signature

Print Name

Date

Address

City State Zip

Email

Phone Number

UNIVERSITY

Contract & Procurement Management Signature

Print Name

Date

College of Education Associate Dean Signature

Print Name

Date

Educational Leadership Signature

Print Name

Date

Agenda Item: **17. BUSINESS SERVICES**

Quick Summary / None
Abstract:

Agenda Item: **18. BOARD WORKSHOP**

Agenda Item:

19. BOARD/CABINET COMMUNICATIONS

Agenda Item: **20. ADJOURNMENT**